



South East Coast Ambulance Service NHS
Foundation Trust
Nexus House
Gatwick Road
Crawley
RH10 9BG

Date 22nd May 2018

Email:

Email:foi@secamb.nhs.uk

Dear,

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI/18/03/25.

You requested the following information, please also see our response below:

1.The total number of confidentiality clauses agreed in severance deals or agreements for staff per year from 2015-2017 inclusive.

South East Coast Ambulance Service NHS Foundation Trust entered into less than 10* settlement agreements and COT3 agreements containing mutually agreed confidentiality clauses:

Please note that all of the mutually agreed confidentiality clauses contained provisos for disclosing information in certain circumstances and, in particular, under the Public Interest Disclosure Act 1998

*As this figure is less than 10 we are unable to provide the exact number as it may be identifiable to individuals

2. The total number of severance deals or agreements agreed per year from 2015-2017 (inclusive) that included confidentiality clauses for staff who had made an allegation of sexual assault or sexual harassment against another member of staff.

None of the settlement agreements and COT3 agreements were entered into with individuals who had made an allegation of sexual assault or sexual harassment against another member of staff.

3. The total amount of financial compensation paid to former employees where confidentiality clauses were included as part of severance deals or agreements from 2015-2017 inclusive.

The total amount of financial compensation from 2015-2017 inclusive was £294,018.84. Please note that this sum includes two redundancy sums

4. The total amount of financial compensation paid to former employees where confidentiality clauses were included as part of severance deals or agreements and where that person had made an allegation of sexual assault or sexual harassment against another member of staff from 2015-2017 inclusive.

0

Please provide individual figures for all parts of the request. Please note 'former employees' relates to those who left the organisation at the point of the severance agreement but may now be back working at the organisation. Please do not preclude these people from the response if it is known they have re-joined.

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Information Governance Manager via the following email address:

FOI@secamb.nhs.uk

Yours sincerely

Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust